



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	NOBLE ENERGY, INC.	US6550441058	13087	02-Oct-2020	Special General Meeting	1.	F
SPF LGIM	NOBLE ENERGY, INC.	US6550441058	13087	02-Oct-2020	Special General Meeting	2.	F
SPF LGIM	NOBLE ENERGY, INC.	US6550441058	13087	02-Oct-2020	Special General Meeting	3.	F
SPF LGIM	ANALOG DEVICES, INC.	US0326541051	10127	08-Oct-2020	Special General Meeting	1.	F
SPF LGIM	ANALOG DEVICES, INC.	US0326541051	10127	08-Oct-2020	Special General Meeting	2.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	08-Oct-2020	Special General Meeting	1.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	08-Oct-2020	Special General Meeting	2.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	08-Oct-2020	Special General Meeting	3.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1A.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1B.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1C.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1D.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1E.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1F.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1G.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1H.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1I.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1J.	N
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1K.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	1L.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	2.	N
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	3.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	4.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	5.	F
SPF LGIM	THE PROCTER & GAMBLE COMPANY	US7427181091	72499	13-Oct-2020	Annual General Meeting	6.	N
SPF LGIM	VARIAN MEDICAL SYSTEMS, INC.	US92220P1057	2745	15-Oct-2020	Special General Meeting	1.	F
SPF LGIM	VARIAN MEDICAL SYSTEMS, INC.	US92220P1057	2745	15-Oct-2020	Special General Meeting	2.	F
SPF LGIM	VARIAN MEDICAL SYSTEMS, INC.	US92220P1057	2745	15-Oct-2020	Special General Meeting	3.	N
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	1A.	N
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	1B.	F
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	1C.	F
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	1D.	N
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	1E.	F
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	1F.	F



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	1G.	N
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	1H.	F
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	1I.	F
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	2.	N
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	3.	F
SPF LGIM	PAYCHEX, INC.	US7043261079	9871	15-Oct-2020	Annual General Meeting	4.	F
SPF LGIM	CREDICORP LTD.	BMG2519Y1084	1800	16-Oct-2020	Special General Meeting	1.	F
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1A.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1B.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1C.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1D.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1E.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1F.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1G.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1H.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1I.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	1J.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	2.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	3.	NV
SPF LGIM	SEAGATE TECHNOLOGY PLC	IE00B58JVZ52	0	22-Oct-2020	Annual General Meeting	4.	NV
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	1A.	N
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	1B.	F
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	1C.	F
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	1D.	F
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	1E.	F
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	1F.	N
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	1G.	F
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	1H.	F
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	2.	N
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	3.	N
SPF LGIM	CINTAS CORPORATION	US1729081059	2721	27-Oct-2020	Annual General Meeting	4.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1A.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1B.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1C.	F



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1D.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1E.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1F.	N
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1G.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1H.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1I.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1J.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	1K.	N
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	2.	F
SPF LGIM	PARKER-HANNIFIN CORPORATION	US7010941042	3550	28-Oct-2020	Annual General Meeting	3.	F
SPF LGIM	YANDEX N.V.	NL0009805522	8739	29-Oct-2020	Annual General Meeting	1.	F
SPF LGIM	YANDEX N.V.	NL0009805522	8739	29-Oct-2020	Annual General Meeting	2.	F
SPF LGIM	YANDEX N.V.	NL0009805522	8739	29-Oct-2020	Annual General Meeting	3.	F
SPF LGIM	YANDEX N.V.	NL0009805522	8739	29-Oct-2020	Annual General Meeting	4.	F
SPF LGIM	YANDEX N.V.	NL0009805522	8739	29-Oct-2020	Annual General Meeting	5.	F
SPF LGIM	YANDEX N.V.	NL0009805522	8739	29-Oct-2020	Annual General Meeting	6.	F
SPF LGIM	YANDEX N.V.	NL0009805522	8739	29-Oct-2020	Annual General Meeting	7.	N
SPF LGIM	YANDEX N.V.	NL0009805522	8739	29-Oct-2020	Annual General Meeting	8.	N
SPF LGIM	YANDEX N.V.	NL0009805522	8739	29-Oct-2020	Annual General Meeting	9.	N
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	1.	W
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	1.	W
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	LAM RESEARCH CORPORATION	US5128071082	4363	03-Nov-2020	Annual General Meeting	3.	N
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV



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Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	2.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	3.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	4.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	5.	NV
SPF LGIM	COTY INC.	US2220702037	0	03-Nov-2020	Annual General Meeting	6.	NV
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1C.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1D.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1G.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1H.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1I.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1J.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1K.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1L.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	1M.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	3.	N
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	4.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	5.	F
SPF LGIM	CARDINAL HEALTH, INC.	US14149Y1082	8399	04-Nov-2020	Annual General Meeting	6.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1A.	N
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1C.	F



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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1D.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1G.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1H.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1I.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1J.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	1K.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	2.	N
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	KLA CORPORATION	US4824801009	4492	04-Nov-2020	Annual General Meeting	4.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	W
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	W
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	W
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	W
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	W
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	W
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	W
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	1.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	2.	N
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	4.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	5.	F
SPF LGIM	ORACLE CORPORATION	US68389X1054	63625	04-Nov-2020	Annual General Meeting	6.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	1C.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	1D.	N



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Q4 2020

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Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	1G.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	1H.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	1I.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	MAXIM INTEGRATED PRODUCTS, INC.	US57772K1016	7351	05-Nov-2020	Annual General Meeting	3.	N
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	1C.	N
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	1D.	F
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	1G.	F
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	3.	N
SPF LGIM	TAPESTRY, INC.	US8760301072	8095	05-Nov-2020	Annual General Meeting	4.	N
SPF LGIM	WIX.COM LTD	IL0011301780	1300	09-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	WIX.COM LTD	IL0011301780	1300	09-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	WIX.COM LTD	IL0011301780	1300	09-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	THE ESTÉE LAUDER COMPANIES INC.	US5184391044	6557	10-Nov-2020	Annual General Meeting	1A.	A
SPF LGIM	THE ESTÉE LAUDER COMPANIES INC.	US5184391044	6557	10-Nov-2020	Annual General Meeting	1B.	A
SPF LGIM	THE ESTÉE LAUDER COMPANIES INC.	US5184391044	6557	10-Nov-2020	Annual General Meeting	1C.	F
SPF LGIM	THE ESTÉE LAUDER COMPANIES INC.	US5184391044	6557	10-Nov-2020	Annual General Meeting	1D.	F
SPF LGIM	THE ESTÉE LAUDER COMPANIES INC.	US5184391044	6557	10-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	THE ESTÉE LAUDER COMPANIES INC.	US5184391044	6557	10-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	THE ESTÉE LAUDER COMPANIES INC.	US5184391044	6557	10-Nov-2020	Annual General Meeting	3.	N
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1C.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1D.	N
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1G.	N





Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1H.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1I.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1J.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	1K.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	3.	N
SPF LGIM	AUTOMATIC DATA PROCESSING, INC.	US0530151036	12754	11-Nov-2020	Annual General Meeting	4.	N
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	1A.	N
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	1C.	F
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	1D.	F
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	1G.	F
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	1H.	F
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	1I.	F
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	2.	N
SPF LGIM	CDK GLOBAL, INC.	US12508E1010	3285	12-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	FOX CORPORATION	US35137L1052	8698	12-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	FOX CORPORATION	US35137L2043	4241	12-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	FOX CORPORATION	US35137L2043	4241	12-Nov-2020	Annual General Meeting	1B.	N
SPF LGIM	FOX CORPORATION	US35137L2043	4241	12-Nov-2020	Annual General Meeting	1C.	F
SPF LGIM	FOX CORPORATION	US35137L2043	4241	12-Nov-2020	Annual General Meeting	1D.	F
SPF LGIM	FOX CORPORATION	US35137L2043	4241	12-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	FOX CORPORATION	US35137L2043	4241	12-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	FOX CORPORATION	US35137L2043	4241	12-Nov-2020	Annual General Meeting	1G.	F
SPF LGIM	FOX CORPORATION	US35137L2043	4241	12-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	FOX CORPORATION	US35137L2043	4241	12-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	1C.	N
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	1D.	F
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	1F.	N



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	1G.	F
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	1H.	F
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	WESTERN DIGITAL CORPORATION	US9581021055	7833	18-Nov-2020	Annual General Meeting	4.	N
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1C.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1D.	N
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1G.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1H.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1I.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1J.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1K.	N
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1L.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	1M.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	2.	N
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	THE CLOROX COMPANY	US1890541097	3697	18-Nov-2020	Annual General Meeting	4.	F
SPF LGIM	NEWS CORP	US65249B1098	10845	18-Nov-2020	Annual General Meeting	1.	NV
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	01	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	02	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	03	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	04	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	05	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	06	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	07	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	08	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	09	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	10	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	11	F
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	12	F





Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	2.	N
SPF LGIM	CAMPBELL SOUP COMPANY	US1344291091	5271	18-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	1A.	N
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	1B.	N
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	1C.	N
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	1D.	N
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	1E.	N
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	1F.	N
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	1G.	N
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	1H.	N
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	1I.	N
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	2.	F
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	4.	1
SPF LGIM	NEWS CORP	US65249B2088	4346	18-Nov-2020	Annual General Meeting	5.	F
SPF LGIM	RESMED INC.	US7611521078	4894	19-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	RESMED INC.	US7611521078	4894	19-Nov-2020	Annual General Meeting	2B.	F
SPF LGIM	RESMED INC.	US7611521078	4894	19-Nov-2020	Annual General Meeting	2.	N
SPF LGIM	RESMED INC.	US7611521078	4894	19-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1A.	N
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1B.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1C.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1D.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1G.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1H.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1I.	N
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	1J.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	2.	N
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	3565	19-Nov-2020	Annual General Meeting	4.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1A.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1B.	N



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1C.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1D.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1E.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1F.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1G.	N
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1H.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1I.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1J.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1K.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	1L.	F
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	2.	N
SPF LGIM	SYSCO CORPORATION	US8718291078	13231	20-Nov-2020	Annual General Meeting	3.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1A.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1B.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1C.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1D.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1E.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1F.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1G.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1H.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1I.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1J.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1K.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	1L.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	2.	F
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	3.	N
SPF LGIM	MICROSOFT CORPORATION	US5949181045	222070	02-Dec-2020	Annual General Meeting	4.	N
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	1.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	2.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	3.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	4.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	5.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	6.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	7.	F



**NORTHERN  
TRUST**

Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	8.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	9.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	10.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	11.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	12.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	13.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	14.	F
SPF LGIM	ATLASSIAN CORPORATION PLC	GB00BZ09BD16	3605	03-Dec-2020	Annual General Meeting	15.	F
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	1A.	N
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	1B.	N
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	1C.	F
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	1D.	F
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	1E.	F
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	1F.	F
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	1G.	F
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	1H.	N
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	1I.	F
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	2.	F
SPF LGIM	VAIL RESORTS, INC.	US91879Q1094	942	03-Dec-2020	Annual General Meeting	3.	N
SPF VERITAS	COCHLEAR LTD	AU000000COH5	144500	20-Oct-2020	Annual General Meeting	1.1	F
SPF VERITAS	COCHLEAR LTD	AU000000COH5	144500	20-Oct-2020	Annual General Meeting	2.1	F
SPF VERITAS	COCHLEAR LTD	AU000000COH5	144500	20-Oct-2020	Annual General Meeting	3.1	F
SPF VERITAS	COCHLEAR LTD	AU000000COH5	144500	20-Oct-2020	Annual General Meeting	3.2	F
SPF VERITAS	COCHLEAR LTD	AU000000COH5	144500	20-Oct-2020	Annual General Meeting	3.3	F
SPF VERITAS	COCHLEAR LTD	AU000000COH5	144500	20-Oct-2020	Annual General Meeting	4.1	N
SPF VERITAS	COCHLEAR LTD	AU000000COH5	144500	20-Oct-2020	Annual General Meeting	5.1	F
SPF VERITAS	COCHLEAR LTD	AU000000COH5	144500	20-Oct-2020	Annual General Meeting	6.1	F
SPF VERITAS	COCHLEAR LTD	AU000000COH5	144500	20-Oct-2020	Annual General Meeting	7.1	F
SPF VERITAS	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	0	23-Oct-2020	Annual General Meeting	1	F
SPF VERITAS	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	0	23-Oct-2020	Annual General Meeting	2	F
SPF VERITAS	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	0	23-Oct-2020	Annual General Meeting	3	F
SPF VERITAS	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	0	23-Oct-2020	Annual General Meeting	4	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	1	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	2	F



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	3	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	4	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	5	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	6	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	7.1	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	7.2	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	7.3	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	7.4	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	8	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	9	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	10	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	11	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	12	F
SPF VERITAS	AENA SME SA	ES0105046009	200780	29-Oct-2020	Annual General Meeting	13	F
SPF VERITAS	CATALENT, INC.	US1488061029	119000	29-Oct-2020	Annual General Meeting	1A.	N
SPF VERITAS	CATALENT, INC.	US1488061029	119000	29-Oct-2020	Annual General Meeting	1B.	N
SPF VERITAS	CATALENT, INC.	US1488061029	119000	29-Oct-2020	Annual General Meeting	1C.	F
SPF VERITAS	CATALENT, INC.	US1488061029	119000	29-Oct-2020	Annual General Meeting	1D.	F
SPF VERITAS	CATALENT, INC.	US1488061029	119000	29-Oct-2020	Annual General Meeting	1E.	N
SPF VERITAS	CATALENT, INC.	US1488061029	119000	29-Oct-2020	Annual General Meeting	1F.	F
SPF VERITAS	CATALENT, INC.	US1488061029	119000	29-Oct-2020	Annual General Meeting	2.	F
SPF VERITAS	CATALENT, INC.	US1488061029	119000	29-Oct-2020	Annual General Meeting	3.	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	1	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	2	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	3	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	4	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	5	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	6	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	7	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	8	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	9	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	10	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	11	F
SPF VERITAS	SONIC HEALTHCARE LIMITED	AU000000SHL7	1356842	12-Nov-2020	Annual General Meeting	12	N



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF OLDFIELD	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	455207	23-Oct-2020	Annual General Meeting	1	F
SPF OLDFIELD	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	455207	23-Oct-2020	Annual General Meeting	2	F
SPF OLDFIELD	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	455207	23-Oct-2020	Annual General Meeting	3	F
SPF OLDFIELD	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	455207	23-Oct-2020	Annual General Meeting	4	F
SPF OLDFIELD	KOREA ELECTRIC POWER CORP	KR7015760002	1427234	09-Nov-2020	ExtraOrdinary General Meeting	1.1	F
SPF OLDFIELD	KOREA ELECTRIC POWER CORP	KR7015760002	1427234	09-Nov-2020	ExtraOrdinary General Meeting	1.2	F
SPF OLDFIELD	KOREA ELECTRIC POWER CORP	KR7015760002	1427234	09-Nov-2020	ExtraOrdinary General Meeting	2	N
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	1	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	2	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	3	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	4	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	5	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	6	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	7	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	8	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	9	N
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	10	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	11	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	12	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	13	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	14	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	15	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	16	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	17	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	18	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	19	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	20	F
SPF OLDFIELD	EASYJET PLC	GB00B7KR2P84	2562697	23-Dec-2020	Annual General Meeting	21	F
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	4170	07-Oct-2020	ExtraOrdinary General Meeting	2.A	F
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	4170	07-Oct-2020	ExtraOrdinary General Meeting	2.B	F
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	4170	07-Oct-2020	ExtraOrdinary General Meeting	2.C	F
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	4170	07-Oct-2020	ExtraOrdinary General Meeting	2.D	F
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	4170	07-Oct-2020	ExtraOrdinary General Meeting	2.E	F
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	4170	07-Oct-2020	ExtraOrdinary General Meeting	2.F	F



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	4170	07-Oct-2020	ExtraOrdinary General Meeting	2.G	N
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	0	07-Oct-2020	ExtraOrdinary General Meeting	2.A	NV
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	0	07-Oct-2020	ExtraOrdinary General Meeting	2.B	NV
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	0	07-Oct-2020	ExtraOrdinary General Meeting	2.C	NV
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	0	07-Oct-2020	ExtraOrdinary General Meeting	2.D	NV
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	0	07-Oct-2020	ExtraOrdinary General Meeting	2.E	NV
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	0	07-Oct-2020	ExtraOrdinary General Meeting	2.F	NV
SPF BAILLIE	JUST EAT TAKEAWAY.COM N.V.	NL0012015705	0	07-Oct-2020	ExtraOrdinary General Meeting	2.G	NV
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	1	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	2	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	3	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	4	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	5	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	6	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	7.2	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	7.3	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	7.4	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	7.5	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	8	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	9	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	10	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	11	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	12	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	13	F
SPF BAILLIE	GRIFOLS, SA	ES0171996087	80142	08-Oct-2020	Ordinary General Meeting	14	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	1	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	2	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	3	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	4	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	5	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	6	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	7	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	8	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	9	F





**NORTHERN  
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Strathclyde Pension Fund Voting Activity

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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	10	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	11	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	12	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	13	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	14	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	15	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	16	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	17	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	18	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	19	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	20	F
SPF BAILLIE	HARGREAVES LANSDOWN PLC	GB00B1VZ0M25	1374650	08-Oct-2020	Annual General Meeting	21	F
SPF BAILLIE	CSL LTD	AU000000CSL8	184685	14-Oct-2020	Annual General Meeting	2.A	F
SPF BAILLIE	CSL LTD	AU000000CSL8	184685	14-Oct-2020	Annual General Meeting	2.B	F
SPF BAILLIE	CSL LTD	AU000000CSL8	184685	14-Oct-2020	Annual General Meeting	2.C	F
SPF BAILLIE	CSL LTD	AU000000CSL8	184685	14-Oct-2020	Annual General Meeting	3	F
SPF BAILLIE	CSL LTD	AU000000CSL8	184685	14-Oct-2020	Annual General Meeting	4	F
SPF BAILLIE	CREDICORP LTD.	BMG2519Y1084	121553	16-Oct-2020	Special General Meeting	1.	F
SPF BAILLIE	COCHLEAR LTD	AU000000COH5	176100	20-Oct-2020	Annual General Meeting	1.1	F
SPF BAILLIE	COCHLEAR LTD	AU000000COH5	176100	20-Oct-2020	Annual General Meeting	2.1	F
SPF BAILLIE	COCHLEAR LTD	AU000000COH5	176100	20-Oct-2020	Annual General Meeting	3.1	F
SPF BAILLIE	COCHLEAR LTD	AU000000COH5	176100	20-Oct-2020	Annual General Meeting	3.2	F
SPF BAILLIE	COCHLEAR LTD	AU000000COH5	176100	20-Oct-2020	Annual General Meeting	3.3	F
SPF BAILLIE	COCHLEAR LTD	AU000000COH5	176100	20-Oct-2020	Annual General Meeting	4.1	N
SPF BAILLIE	COCHLEAR LTD	AU000000COH5	176100	20-Oct-2020	Annual General Meeting	5.1	F
SPF BAILLIE	COCHLEAR LTD	AU000000COH5	176100	20-Oct-2020	Annual General Meeting	6.1	F
SPF BAILLIE	COCHLEAR LTD	AU000000COH5	176100	20-Oct-2020	Annual General Meeting	7.1	F
SPF BAILLIE	PING AN HEALTHCARE AND TECHNOLOGY COMPANY	KYG711391022	119600	11-Nov-2020	ExtraOrdinary General Meeting	1	F
SPF BAILLIE	PING AN HEALTHCARE AND TECHNOLOGY COMPANY	KYG711391022	119600	11-Nov-2020	ExtraOrdinary General Meeting	2	F
SPF BAILLIE	COMPAGNIE FINANCIERE RICHEMONT SA	CH0210483332	361203	17-Nov-2020	ExtraOrdinary General Meeting	1	NV
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	2	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	3	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	4	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	5	F



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	6.A	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	6.B	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	6.C	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	7.A.A	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	7.B.A	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	7.B.B	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	7.B.C	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	7.B.D	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	7.B.E	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	7.B.F	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	7.B.G	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	8.A	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	9.A	N
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	9.B	F
SPF BAILLIE	CHR. HANSEN HOLDING A/S	DK0060227585	192681	25-Nov-2020	Annual General Meeting	10	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	1.O.1	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	2.O.2	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	303.1	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	403.2	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	503.3	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	604.1	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	704.2	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	804.3	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	905.1	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	10052	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	110.6	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	12071	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	13072	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	14073	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	15S.1	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	16S.2	F
SPF BAILLIE	DISCOVERY LIMITED	ZAE000022331	3341274	26-Nov-2020	Annual General Meeting	17S.3	F
SPF BAILLIE	ATLAS COPCO AB	SE0011166628	1176087	26-Nov-2020	ExtraOrdinary General Meeting	6	F
SPF BAILLIE	ATLAS COPCO AB	SE0011166628	1176087	26-Nov-2020	ExtraOrdinary General Meeting	7	F



**NORTHERN  
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Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF BAILLIE	EPIROC AB	SE0011166941	2374937	27-Nov-2020	ExtraOrdinary General Meeting	6	F
SPF BAILLIE	EPIROC AB	SE0011166941	2374937	27-Nov-2020	ExtraOrdinary General Meeting	7	F
SPF BAILLIE	MINING AND METALLURGICAL COMPANY NORILSK NI	US553151025	625350	10-Dec-2020	ExtraOrdinary General Meeting	1	F
SPF BAILLIE	RYANAIR HOLDINGS PLC	IE00BYTBXV33	3245641	17-Dec-2020	ExtraOrdinary General Meeting	1	F
SPF BAILLIE	RYANAIR HOLDINGS PLC	IE00BYTBXV33	3245641	17-Dec-2020	ExtraOrdinary General Meeting	2	F
SPF BAILLIE	RYANAIR HOLDINGS PLC	IE00BYTBXV33	3245641	17-Dec-2020	ExtraOrdinary General Meeting	3	F
SPF BAILLIE	MAGNIT PJSC	US55953Q2021	986824	24-Dec-2020	ExtraOrdinary General Meeting	1	F
SPF BAILLIE	MAGNIT PJSC	US55953Q2021	986824	24-Dec-2020	ExtraOrdinary General Meeting	2	F
SPF BAILLIE	MAGNIT PJSC	US55953Q2021	986824	24-Dec-2020	ExtraOrdinary General Meeting	3	F
SPF JP MORGAN	FARFETCH LIMITED	KY30744W1070	20	02-Oct-2020	Annual General Meeting	1.	NV
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	2	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	3	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	4	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	5	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	6	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	7	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	8	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	9	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	10	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	11	F
SPF JP MORGAN	BRAMBLES LTD	AU000000BXB1	560411	08-Oct-2020	Annual General Meeting	12	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	1.1	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	1.2	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	1.3	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	1.4	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	1.5	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	1.6	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	1.7	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	1.8	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	2	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	3	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	4	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	5	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	6	F



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	7	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	8	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	9	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	10	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	11	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	12	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	13	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	14	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	15	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	16	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	17	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	18	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	19	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	20	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	21	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	22	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	23	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	24	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	25	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	26	F
SPF JP MORGAN	CHONGQING BREWERY CO LTD	CNE000000TL3	187848	09-Oct-2020	ExtraOrdinary General Meeting	27	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	268535	20-Oct-2020	Class Meeting	1	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	268535	20-Oct-2020	Class Meeting	2	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	268535	20-Oct-2020	ExtraOrdinary General Meeting	1	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	268535	20-Oct-2020	ExtraOrdinary General Meeting	2	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	268535	20-Oct-2020	ExtraOrdinary General Meeting	3	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	268535	20-Oct-2020	ExtraOrdinary General Meeting	4	N
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	268535	20-Oct-2020	ExtraOrdinary General Meeting	5	N
SPF JP MORGAN	CHINA OILFIELD SERVICES LTD	CNE1000002P4	1496000	21-Oct-2020	ExtraOrdinary General Meeting	1	F
SPF JP MORGAN	CHINA OILFIELD SERVICES LTD	CNE1000002P4	1496000	21-Oct-2020	ExtraOrdinary General Meeting	2	F
SPF JP MORGAN	ELASTIC N.V.	NL0013056914	45290	21-Oct-2020	Annual General Meeting	1A.	F
SPF JP MORGAN	ELASTIC N.V.	NL0013056914	45290	21-Oct-2020	Annual General Meeting	1B.	F
SPF JP MORGAN	ELASTIC N.V.	NL0013056914	45290	21-Oct-2020	Annual General Meeting	2.	F
SPF JP MORGAN	ELASTIC N.V.	NL0013056914	45290	21-Oct-2020	Annual General Meeting	3.	F



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	ELASTIC N.V.	NL0013056914	45290	21-Oct-2020	Annual General Meeting	4.	F
SPF JP MORGAN	ELASTIC N.V.	NL0013056914	45290	21-Oct-2020	Annual General Meeting	5.	F
SPF JP MORGAN	ELASTIC N.V.	NL0013056914	45290	21-Oct-2020	Annual General Meeting	6.	F
SPF JP MORGAN	ELASTIC N.V.	NL0013056914	45290	21-Oct-2020	Annual General Meeting	7.	1
SPF JP MORGAN	WEBJET LTD	AU000000WEB7	1	22-Oct-2020	Annual General Meeting	1	F
SPF JP MORGAN	WEBJET LTD	AU000000WEB7	1	22-Oct-2020	Annual General Meeting	2	F
SPF JP MORGAN	WEBJET LTD	AU000000WEB7	1	22-Oct-2020	Annual General Meeting	3	F
SPF JP MORGAN	WEBJET LTD	AU000000WEB7	1	22-Oct-2020	Annual General Meeting	4	F
SPF JP MORGAN	WEBJET LTD	AU000000WEB7	1	22-Oct-2020	Annual General Meeting	5	F
SPF JP MORGAN	WEBJET LTD	AU000000WEB7	1	22-Oct-2020	Annual General Meeting	6	F
SPF JP MORGAN	WEBJET LTD	AU000000WEB7	1	22-Oct-2020	Annual General Meeting	7	N
SPF JP MORGAN	SWECO AB	SE0000489098	74991	22-Oct-2020	ExtraOrdinary General Meeting	6	F
SPF JP MORGAN	SWECO AB	SE0000489098	74991	22-Oct-2020	ExtraOrdinary General Meeting	7	F
SPF JP MORGAN	SWECO AB	SE0000489098	74991	22-Oct-2020	ExtraOrdinary General Meeting	8	F
SPF JP MORGAN	BRAVIDA HOLDING AB	SE0007491303	665936	23-Oct-2020	ExtraOrdinary General Meeting	6	F
SPF JP MORGAN	BRAVIDA HOLDING AB	SE0007491303	665936	23-Oct-2020	ExtraOrdinary General Meeting	7	F
SPF JP MORGAN	BRAVIDA HOLDING AB	SE0007491303	665936	23-Oct-2020	ExtraOrdinary General Meeting	8.A	N
SPF JP MORGAN	BRAVIDA HOLDING AB	SE0007491303	665936	23-Oct-2020	ExtraOrdinary General Meeting	8.B	N
SPF JP MORGAN	BRAVIDA HOLDING AB	SE0007491303	665936	23-Oct-2020	ExtraOrdinary General Meeting	8.C	N
SPF JP MORGAN	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPLM40	1336594	23-Oct-2020	Annual General Meeting	1	F
SPF JP MORGAN	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPLM40	1336594	23-Oct-2020	Annual General Meeting	2	F
SPF JP MORGAN	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPLM40	1336594	23-Oct-2020	Annual General Meeting	3	F
SPF JP MORGAN	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPLM40	1336594	23-Oct-2020	Annual General Meeting	4	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	2.	F
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	3.	F





Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	CREE, INC.	US2254471012	18490	26-Oct-2020	Annual General Meeting	4.	F
SPF JP MORGAN	RAKSUL INC.	JP3967180005	10900	27-Oct-2020	Annual General Meeting	1.1	F
SPF JP MORGAN	RAKSUL INC.	JP3967180005	10900	27-Oct-2020	Annual General Meeting	1.2	F
SPF JP MORGAN	RAKSUL INC.	JP3967180005	10900	27-Oct-2020	Annual General Meeting	1.3	F
SPF JP MORGAN	RAKSUL INC.	JP3967180005	10900	27-Oct-2020	Annual General Meeting	1.4	F
SPF JP MORGAN	RAKSUL INC.	JP3967180005	10900	27-Oct-2020	Annual General Meeting	1.5	F
SPF JP MORGAN	RAKSUL INC.	JP3967180005	10900	27-Oct-2020	Annual General Meeting	1.6	F
SPF JP MORGAN	RAKSUL INC.	JP3967180005	10900	27-Oct-2020	Annual General Meeting	1.7	F
SPF JP MORGAN	RAKSUL INC.	JP3967180005	10900	27-Oct-2020	Annual General Meeting	1.8	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	1	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	2	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	3	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	4.1	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	4.2	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	5	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	6	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	7.1	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	7.2	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	7.3	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	7.4	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	8.1	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	8.2	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	8.3	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	8.4	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	8.5	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	8.6	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	8.7	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	8.8	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	8.9	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	9	F
SPF JP MORGAN	SOLARIA ENERGIA Y MEDIO AMBIENTE, SA	ES0165386014	380054	27-Oct-2020	Ordinary General Meeting	10	F
SPF JP MORGAN	SIGNIFY N.V.	NL0011821392	175560	27-Oct-2020	Special General Meeting	1.	F
SPF JP MORGAN	SELECTQUOTE, INC.	US8163073005	198	27-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	SELECTQUOTE, INC.	US8163073005	198	27-Oct-2020	Annual General Meeting	1.	F





Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	SELECTQUOTE, INC.	US8163073005	198	27-Oct-2020	Annual General Meeting	2.	F
SPF JP MORGAN	APPLIED INDUSTRIAL TECHNOLOGIES, INC.	US03820C1053	45052	27-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	APPLIED INDUSTRIAL TECHNOLOGIES, INC.	US03820C1053	45052	27-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	APPLIED INDUSTRIAL TECHNOLOGIES, INC.	US03820C1053	45052	27-Oct-2020	Annual General Meeting	1.	F
SPF JP MORGAN	APPLIED INDUSTRIAL TECHNOLOGIES, INC.	US03820C1053	45052	27-Oct-2020	Annual General Meeting	2.	F
SPF JP MORGAN	APPLIED INDUSTRIAL TECHNOLOGIES, INC.	US03820C1053	45052	27-Oct-2020	Annual General Meeting	3.	F
SPF JP MORGAN	FINEOS CORPORATION HOLDINGS PLC	AU0000054322	615723	04-Nov-2020	Annual General Meeting	2	F
SPF JP MORGAN	FINEOS CORPORATION HOLDINGS PLC	AU0000054322	615723	04-Nov-2020	Annual General Meeting	3.1	F
SPF JP MORGAN	FINEOS CORPORATION HOLDINGS PLC	AU0000054322	615723	04-Nov-2020	Annual General Meeting	3.2	N
SPF JP MORGAN	FINEOS CORPORATION HOLDINGS PLC	AU0000054322	615723	04-Nov-2020	Annual General Meeting	4	N
SPF JP MORGAN	FINEOS CORPORATION HOLDINGS PLC	AU0000054322	615723	04-Nov-2020	Annual General Meeting	5.1	F
SPF JP MORGAN	FINEOS CORPORATION HOLDINGS PLC	AU0000054322	615723	04-Nov-2020	Annual General Meeting	5.2	N
SPF JP MORGAN	FINEOS CORPORATION HOLDINGS PLC	AU0000054322	615723	04-Nov-2020	Annual General Meeting	6	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	1	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	2	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	3	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	4	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	6.1	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	6.2	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	7	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	8	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	9	N
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	10	N
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	11	F
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	12	N
SPF JP MORGAN	STROEER SE & CO. KGAA	DE0007493991	68149	04-Nov-2020	Annual General Meeting	13	F
SPF JP MORGAN	COLES GROUP LTD	AU0000030678	215193	05-Nov-2020	Annual General Meeting	2.1	F
SPF JP MORGAN	COLES GROUP LTD	AU0000030678	215193	05-Nov-2020	Annual General Meeting	2.2	F
SPF JP MORGAN	COLES GROUP LTD	AU0000030678	215193	05-Nov-2020	Annual General Meeting	2.3	F
SPF JP MORGAN	COLES GROUP LTD	AU0000030678	215193	05-Nov-2020	Annual General Meeting	3	F
SPF JP MORGAN	COLES GROUP LTD	AU0000030678	215193	05-Nov-2020	Annual General Meeting	4	F
SPF JP MORGAN	COLES GROUP LTD	AU0000030678	215193	05-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	ANSELL LTD	AU000000ANN9	129846	05-Nov-2020	Annual General Meeting	2.A	F



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	ANSELL LTD	AU000000ANN9	129846	05-Nov-2020	Annual General Meeting	2.B	F
SPF JP MORGAN	ANSELL LTD	AU000000ANN9	129846	05-Nov-2020	Annual General Meeting	2.C	F
SPF JP MORGAN	ANSELL LTD	AU000000ANN9	129846	05-Nov-2020	Annual General Meeting	3	N
SPF JP MORGAN	ANSELL LTD	AU000000ANN9	129846	05-Nov-2020	Annual General Meeting	4	F
SPF JP MORGAN	ANSELL LTD	AU000000ANN9	129846	05-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	AMOY DIAGNOSTICS CO., LTD.	CNE1000034D3	225450	05-Nov-2020	ExtraOrdinary General Meeting	1	F
SPF JP MORGAN	AMOY DIAGNOSTICS CO., LTD.	CNE1000034D3	225450	05-Nov-2020	ExtraOrdinary General Meeting	2	F
SPF JP MORGAN	AMOY DIAGNOSTICS CO., LTD.	CNE1000034D3	225450	05-Nov-2020	ExtraOrdinary General Meeting	3	F
SPF JP MORGAN	AMOY DIAGNOSTICS CO., LTD.	CNE1000034D3	225450	05-Nov-2020	ExtraOrdinary General Meeting	4	F
SPF JP MORGAN	AMOY DIAGNOSTICS CO., LTD.	CNE1000034D3	225450	05-Nov-2020	ExtraOrdinary General Meeting	5	F
SPF JP MORGAN	AMOY DIAGNOSTICS CO., LTD.	CNE1000034D3	225450	05-Nov-2020	ExtraOrdinary General Meeting	6	F
SPF JP MORGAN	AMOY DIAGNOSTICS CO., LTD.	CNE1000034D3	225450	05-Nov-2020	ExtraOrdinary General Meeting	7	F
SPF JP MORGAN	NEWCREST MINING LTD	AU000000NCM7	197432	11-Nov-2020	Annual General Meeting	2.A	F
SPF JP MORGAN	NEWCREST MINING LTD	AU000000NCM7	197432	11-Nov-2020	Annual General Meeting	2.B	F
SPF JP MORGAN	NEWCREST MINING LTD	AU000000NCM7	197432	11-Nov-2020	Annual General Meeting	2.C	F
SPF JP MORGAN	NEWCREST MINING LTD	AU000000NCM7	197432	11-Nov-2020	Annual General Meeting	3.A	F
SPF JP MORGAN	NEWCREST MINING LTD	AU000000NCM7	197432	11-Nov-2020	Annual General Meeting	3.B	F
SPF JP MORGAN	NEWCREST MINING LTD	AU000000NCM7	197432	11-Nov-2020	Annual General Meeting	4	F
SPF JP MORGAN	NEWCREST MINING LTD	AU000000NCM7	197432	11-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	NEWCREST MINING LTD	AU000000NCM7	197432	11-Nov-2020	Annual General Meeting	6	N
SPF JP MORGAN	SCATEC SOLAR ASA	NO0010715139	242517	12-Nov-2020	ExtraOrdinary General Meeting	3	NV
SPF JP MORGAN	SCATEC SOLAR ASA	NO0010715139	242517	12-Nov-2020	ExtraOrdinary General Meeting	4	NV
SPF JP MORGAN	SCATEC SOLAR ASA	NO0010715139	242517	12-Nov-2020	ExtraOrdinary General Meeting	5	NV
SPF JP MORGAN	SCATEC SOLAR ASA	NO0010715139	242517	12-Nov-2020	ExtraOrdinary General Meeting	6	NV
SPF JP MORGAN	SCATEC SOLAR ASA	NO0010715139	242517	12-Nov-2020	ExtraOrdinary General Meeting	7	NV
SPF JP MORGAN	SCATEC SOLAR ASA	NO0010715139	242517	12-Nov-2020	ExtraOrdinary General Meeting	8	NV
SPF JP MORGAN	BREVILLE GROUP LTD	AU000000BRG2	176738	12-Nov-2020	Annual General Meeting	2	F
SPF JP MORGAN	BREVILLE GROUP LTD	AU000000BRG2	176738	12-Nov-2020	Annual General Meeting	3	F
SPF JP MORGAN	BREVILLE GROUP LTD	AU000000BRG2	176738	12-Nov-2020	Annual General Meeting	4	N
SPF JP MORGAN	BREVILLE GROUP LTD	AU000000BRG2	176738	12-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	INTERPUMP GROUP SPA	IT0001078911	81126	16-Nov-2020	Ordinary General Meeting	O.1	F
SPF JP MORGAN	FALCK RENEWABLES S.P.A	IT0003198790	476976	17-Nov-2020	ExtraOrdinary General Meeting	E.1	F
SPF JP MORGAN	FALCK RENEWABLES S.P.A	IT0003198790	476976	17-Nov-2020	ExtraOrdinary General Meeting	E.2	F
SPF JP MORGAN	FALCK RENEWABLES S.P.A	IT0003198790	476976	17-Nov-2020	ExtraOrdinary General Meeting	E.3	F



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	FALCK RENEWABLES S.P.A	IT0003198790	476976	17-Nov-2020	ExtraOrdinary General Meeting	E.4	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	1	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	2	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	3	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	4	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	6	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	7	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	8	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	9	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	10	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	11	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	12	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	13	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	14	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	15	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	16	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	17	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	18	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	19	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	20	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	21	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	22	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	23	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	24	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	25	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	26	F
SPF JP MORGAN	DUNELM GROUP PLC	GB00B1CKQ739	598769	17-Nov-2020	Annual General Meeting	27	F
SPF JP MORGAN	SEVEN GROUP HOLDINGS LTD	AU000000SVW5	1	18-Nov-2020	Annual General Meeting	2	F
SPF JP MORGAN	SEVEN GROUP HOLDINGS LTD	AU000000SVW5	1	18-Nov-2020	Annual General Meeting	3	F
SPF JP MORGAN	SEVEN GROUP HOLDINGS LTD	AU000000SVW5	1	18-Nov-2020	Annual General Meeting	4	F
SPF JP MORGAN	SEVEN GROUP HOLDINGS LTD	AU000000SVW5	1	18-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	SEVEN GROUP HOLDINGS LTD	AU000000SVW5	1	18-Nov-2020	Annual General Meeting	6	F
SPF JP MORGAN	GOODMAN GROUP	AU000000GMG2	204606	19-Nov-2020	Annual General Meeting	1	F



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	GOODMAN GROUP	AU000000GMG2	204606	19-Nov-2020	Annual General Meeting	2.A	F
SPF JP MORGAN	GOODMAN GROUP	AU000000GMG2	204606	19-Nov-2020	Annual General Meeting	2.B	F
SPF JP MORGAN	GOODMAN GROUP	AU000000GMG2	204606	19-Nov-2020	Annual General Meeting	3	F
SPF JP MORGAN	GOODMAN GROUP	AU000000GMG2	204606	19-Nov-2020	Annual General Meeting	4	F
SPF JP MORGAN	GOODMAN GROUP	AU000000GMG2	204606	19-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	GOODMAN GROUP	AU000000GMG2	204606	19-Nov-2020	Annual General Meeting	6	F
SPF JP MORGAN	GOODMAN GROUP	AU000000GMG2	204606	19-Nov-2020	Annual General Meeting	7	F
SPF JP MORGAN	PERFORMANCE FOOD GROUP COMPANY	US71377A1034	125551	19-Nov-2020	Annual General Meeting	1a.	F
SPF JP MORGAN	PERFORMANCE FOOD GROUP COMPANY	US71377A1034	125551	19-Nov-2020	Annual General Meeting	1b.	F
SPF JP MORGAN	PERFORMANCE FOOD GROUP COMPANY	US71377A1034	125551	19-Nov-2020	Annual General Meeting	1c.	F
SPF JP MORGAN	PERFORMANCE FOOD GROUP COMPANY	US71377A1034	125551	19-Nov-2020	Annual General Meeting	1d.	F
SPF JP MORGAN	PERFORMANCE FOOD GROUP COMPANY	US71377A1034	125551	19-Nov-2020	Annual General Meeting	1e.	F
SPF JP MORGAN	PERFORMANCE FOOD GROUP COMPANY	US71377A1034	125551	19-Nov-2020	Annual General Meeting	1f.	F
SPF JP MORGAN	PERFORMANCE FOOD GROUP COMPANY	US71377A1034	125551	19-Nov-2020	Annual General Meeting	2.	F
SPF JP MORGAN	PERFORMANCE FOOD GROUP COMPANY	US71377A1034	125551	19-Nov-2020	Annual General Meeting	3.	F
SPF JP MORGAN	MAPLETREE LOGISTICS TRUST	SG1S03926213	3230291	23-Nov-2020	ExtraOrdinary General Meeting	1	F
SPF JP MORGAN	MAPLETREE LOGISTICS TRUST	SG1S03926213	3230291	23-Nov-2020	ExtraOrdinary General Meeting	2	F
SPF JP MORGAN	MAPLETREE LOGISTICS TRUST	SG1S03926213	3230291	23-Nov-2020	ExtraOrdinary General Meeting	3	F
SPF JP MORGAN	GLODON COMPANY LIMITED	CNE10000PH8	190400	25-Nov-2020	ExtraOrdinary General Meeting	1	N
SPF JP MORGAN	GLODON COMPANY LIMITED	CNE10000PH8	190400	25-Nov-2020	ExtraOrdinary General Meeting	2	N
SPF JP MORGAN	GLODON COMPANY LIMITED	CNE10000PH8	190400	25-Nov-2020	ExtraOrdinary General Meeting	3	N
SPF JP MORGAN	GLODON COMPANY LIMITED	CNE10000PH8	190400	25-Nov-2020	ExtraOrdinary General Meeting	4	F
SPF JP MORGAN	NORTHERN STAR RESOURCES LTD	AU000000NST8	112796	25-Nov-2020	Annual General Meeting	1	F
SPF JP MORGAN	NORTHERN STAR RESOURCES LTD	AU000000NST8	112796	25-Nov-2020	Annual General Meeting	2	F
SPF JP MORGAN	NORTHERN STAR RESOURCES LTD	AU000000NST8	112796	25-Nov-2020	Annual General Meeting	3	F
SPF JP MORGAN	NORTHERN STAR RESOURCES LTD	AU000000NST8	112796	25-Nov-2020	Annual General Meeting	4	F
SPF JP MORGAN	NORTHERN STAR RESOURCES LTD	AU000000NST8	112796	25-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	NORTHERN STAR RESOURCES LTD	AU000000NST8	112796	25-Nov-2020	Annual General Meeting	6	F
SPF JP MORGAN	BEACH ENERGY LTD	AU000000BPT9	1549563	25-Nov-2020	Annual General Meeting	1	F
SPF JP MORGAN	BEACH ENERGY LTD	AU000000BPT9	1549563	25-Nov-2020	Annual General Meeting	2	F
SPF JP MORGAN	BEACH ENERGY LTD	AU000000BPT9	1549563	25-Nov-2020	Annual General Meeting	3	F
SPF JP MORGAN	BEACH ENERGY LTD	AU000000BPT9	1549563	25-Nov-2020	Annual General Meeting	4	F
SPF JP MORGAN	BEACH ENERGY LTD	AU000000BPT9	1549563	25-Nov-2020	Annual General Meeting	5	F
SPF JP MORGAN	BEACH ENERGY LTD	AU000000BPT9	1549563	25-Nov-2020	Annual General Meeting	6.A	N



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	BEACH ENERGY LTD	AU000000BPT9	1549563	25-Nov-2020	Annual General Meeting	6.B	N
SPF JP MORGAN	AAK AB	SE0011337708	62961	26-Nov-2020	ExtraOrdinary General Meeting	7	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	253335	26-Nov-2020	ExtraOrdinary General Meeting	1	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	253335	26-Nov-2020	ExtraOrdinary General Meeting	2	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	253335	26-Nov-2020	ExtraOrdinary General Meeting	3	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	253335	26-Nov-2020	ExtraOrdinary General Meeting	4	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	253335	26-Nov-2020	Class Meeting	1	F
SPF JP MORGAN	HANGZHOU TIGERMED CONSULTING CO LTD	CNE100001KV8	253335	26-Nov-2020	Class Meeting	2	F
SPF JP MORGAN	GOODPATCH INC.	JP3273790000	900	27-Nov-2020	Annual General Meeting	1.1	F
SPF JP MORGAN	GOODPATCH INC.	JP3273790000	900	27-Nov-2020	Annual General Meeting	1.2	F
SPF JP MORGAN	GOODPATCH INC.	JP3273790000	900	27-Nov-2020	Annual General Meeting	1.3	F
SPF JP MORGAN	GOODPATCH INC.	JP3273790000	900	27-Nov-2020	Annual General Meeting	1.4	F
SPF JP MORGAN	GOODPATCH INC.	JP3273790000	900	27-Nov-2020	Annual General Meeting	1.5	N
SPF JP MORGAN	GOODPATCH INC.	JP3273790000	900	27-Nov-2020	Annual General Meeting	1.6	F
SPF JP MORGAN	GOODPATCH INC.	JP3273790000	900	27-Nov-2020	Annual General Meeting	2	N
SPF JP MORGAN	B&M EUROPEAN VALUE RETAIL SA.	LU1072616219	179818	03-Dec-2020	ExtraOrdinary General Meeting	1	F
SPF JP MORGAN	B&M EUROPEAN VALUE RETAIL SA.	LU1072616219	179818	03-Dec-2020	ExtraOrdinary General Meeting	2	F
SPF JP MORGAN	B&M EUROPEAN VALUE RETAIL SA.	LU1072616219	179818	03-Dec-2020	ExtraOrdinary General Meeting	3	F
SPF JP MORGAN	B&M EUROPEAN VALUE RETAIL SA.	LU1072616219	179818	03-Dec-2020	ExtraOrdinary General Meeting	4	F
SPF JP MORGAN	INDUTRADE AB	SE0001515552	75597	03-Dec-2020	ExtraOrdinary General Meeting	7.A	F
SPF JP MORGAN	INDUTRADE AB	SE0001515552	75597	03-Dec-2020	ExtraOrdinary General Meeting	7.B	F
SPF JP MORGAN	BILL.COM HOLDINGS, INC.	US0900431000	25149	03-Dec-2020	Annual General Meeting	1.	F
SPF JP MORGAN	BILL.COM HOLDINGS, INC.	US0900431000	25149	03-Dec-2020	Annual General Meeting	1.	F
SPF JP MORGAN	BILL.COM HOLDINGS, INC.	US0900431000	25149	03-Dec-2020	Annual General Meeting	1.	F
SPF JP MORGAN	BILL.COM HOLDINGS, INC.	US0900431000	25149	03-Dec-2020	Annual General Meeting	2.	F
SPF JP MORGAN	SHANGHAI LIANGXIN ELECTRICAL CO LTD	CNE100001R74	316883	04-Dec-2020	ExtraOrdinary General Meeting	1	F
SPF JP MORGAN	HUGEL, INC.	KR7145020004	15342	09-Dec-2020	ExtraOrdinary General Meeting	1	F
SPF JP MORGAN	HUGEL, INC.	KR7145020004	15342	09-Dec-2020	ExtraOrdinary General Meeting	2	F
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	ExtraOrdinary General Meeting	1	N
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	ExtraOrdinary General Meeting	2	N
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	ExtraOrdinary General Meeting	3	N
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	ExtraOrdinary General Meeting	4	N
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	ExtraOrdinary General Meeting	5	N
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	ExtraOrdinary General Meeting	6	F





**NORTHERN  
TRUST**

Strathclyde Pension Fund Voting Activity

Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	ExtraOrdinary General Meeting	7	F
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	ExtraOrdinary General Meeting	8	F
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	Class Meeting	1	N
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	Class Meeting	2	N
SPF JP MORGAN	PHARMARON BEIJING CO., LTD.	CNE100003PG4	100500	11-Dec-2020	Class Meeting	3	N
SPF JP MORGAN	CYBERAGENT,INC.	JP3311400000	126300	11-Dec-2020	Annual General Meeting	1	F
SPF JP MORGAN	CYBERAGENT,INC.	JP3311400000	126300	11-Dec-2020	Annual General Meeting	2.1	F
SPF JP MORGAN	CYBERAGENT,INC.	JP3311400000	126300	11-Dec-2020	Annual General Meeting	2.2	F
SPF JP MORGAN	CYBERAGENT,INC.	JP3311400000	126300	11-Dec-2020	Annual General Meeting	2.3	F
SPF JP MORGAN	CYBERAGENT,INC.	JP3311400000	126300	11-Dec-2020	Annual General Meeting	2.4	N
SPF JP MORGAN	CYBERAGENT,INC.	JP3311400000	126300	11-Dec-2020	Annual General Meeting	2.5	F
SPF JP MORGAN	CYBERAGENT,INC.	JP3311400000	126300	11-Dec-2020	Annual General Meeting	3	F
SPF JP MORGAN	CHINA OILFIELD SERVICES LTD	CNE1000002P4	1542000	11-Dec-2020	ExtraOrdinary General Meeting	1.1	F
SPF JP MORGAN	CHINA OILFIELD SERVICES LTD	CNE1000002P4	1542000	11-Dec-2020	ExtraOrdinary General Meeting	1.2	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	1	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	2	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	3	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	4	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	5	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	6	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	7	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	8	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	9	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	10	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	11	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	12	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	13	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	14	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	15	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	16	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	17	F
SPF JP MORGAN	BELLWAY PLC	GB0000904986	66743	11-Dec-2020	Annual General Meeting	18	F
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	1	F
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	2	F





Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	3	F
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	4	F
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	5	N
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	6	N
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	7.1	F
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	7.2	F
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	7.3	F
SPF JP MORGAN	LITALICO INC.	JP3974460002	114005	15-Dec-2020	ExtraOrdinary General Meeting	8	N
SPF JP MORGAN	WINNEBAGO INDUSTRIES, INC.	US9746371007	72006	15-Dec-2020	Annual General Meeting	1.	F
SPF JP MORGAN	WINNEBAGO INDUSTRIES, INC.	US9746371007	72006	15-Dec-2020	Annual General Meeting	1.	F
SPF JP MORGAN	WINNEBAGO INDUSTRIES, INC.	US9746371007	72006	15-Dec-2020	Annual General Meeting	1.	F
SPF JP MORGAN	WINNEBAGO INDUSTRIES, INC.	US9746371007	72006	15-Dec-2020	Annual General Meeting	2.	F
SPF JP MORGAN	WINNEBAGO INDUSTRIES, INC.	US9746371007	72006	15-Dec-2020	Annual General Meeting	3.	F
SPF JP MORGAN	WINNEBAGO INDUSTRIES, INC.	US9746371007	72006	15-Dec-2020	Annual General Meeting	4.	F
SPF JP MORGAN	NISSEI ASB MACHINE CO.,LTD.	JP3678200001	57600	16-Dec-2020	Annual General Meeting	1.1	F
SPF JP MORGAN	NISSEI ASB MACHINE CO.,LTD.	JP3678200001	57600	16-Dec-2020	Annual General Meeting	1.2	F
SPF JP MORGAN	NISSEI ASB MACHINE CO.,LTD.	JP3678200001	57600	16-Dec-2020	Annual General Meeting	1.3	F
SPF JP MORGAN	NISSEI ASB MACHINE CO.,LTD.	JP3678200001	57600	16-Dec-2020	Annual General Meeting	1.4	F
SPF JP MORGAN	NISSEI ASB MACHINE CO.,LTD.	JP3678200001	57600	16-Dec-2020	Annual General Meeting	1.5	F
SPF JP MORGAN	NISSEI ASB MACHINE CO.,LTD.	JP3678200001	57600	16-Dec-2020	Annual General Meeting	1.6	N
SPF JP MORGAN	NISSEI ASB MACHINE CO.,LTD.	JP3678200001	57600	16-Dec-2020	Annual General Meeting	1.7	F
SPF JP MORGAN	NISSEI ASB MACHINE CO.,LTD.	JP3678200001	57600	16-Dec-2020	Annual General Meeting	1.8	N
SPF JP MORGAN	NISSEI ASB MACHINE CO.,LTD.	JP3678200001	57600	16-Dec-2020	Annual General Meeting	2	F
SPF JP MORGAN	ATRAE,INC.	JP3121890002	83900	18-Dec-2020	Annual General Meeting	1.1	F
SPF JP MORGAN	ATRAE,INC.	JP3121890002	83900	18-Dec-2020	Annual General Meeting	1.2	F
SPF JP MORGAN	ATRAE,INC.	JP3121890002	83900	18-Dec-2020	Annual General Meeting	1.3	F
SPF JP MORGAN	ATRAE,INC.	JP3121890002	83900	18-Dec-2020	Annual General Meeting	2	F
SPF JP MORGAN	ATRAE,INC.	JP3121890002	83900	18-Dec-2020	Annual General Meeting	3	F
SPF JP MORGAN	GMO FINANCIAL GATE,INC.	JP3386710002	220	18-Dec-2020	Annual General Meeting	1.1	F
SPF JP MORGAN	GMO FINANCIAL GATE,INC.	JP3386710002	220	18-Dec-2020	Annual General Meeting	1.2	N
SPF JP MORGAN	GMO FINANCIAL GATE,INC.	JP3386710002	220	18-Dec-2020	Annual General Meeting	1.3	F
SPF JP MORGAN	GMO FINANCIAL GATE,INC.	JP3386710002	220	18-Dec-2020	Annual General Meeting	1.4	F
SPF JP MORGAN	GMO FINANCIAL GATE,INC.	JP3386710002	220	18-Dec-2020	Annual General Meeting	1.5	F
SPF JP MORGAN	GMO FINANCIAL GATE,INC.	JP3386710002	220	18-Dec-2020	Annual General Meeting	1.6	F



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF JP MORGAN	GMO FINANCIAL GATE,INC.	JP3386710002	220	18-Dec-2020	Annual General Meeting	1.7	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	1	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.1	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.2	N
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.3	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.4	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.5	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.6	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.7	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.8	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.9	N
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.10	N
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	2.11	F
SPF JP MORGAN	GMO PAYMENT GATEWAY,INC.	JP3385890003	16900	20-Dec-2020	Annual General Meeting	3	F
SPF JP MORGAN	COUNTRY GARDEN SERVICES HOLDINGS COMPANY L	KYG2453A1085	0	23-Dec-2020	ExtraOrdinary General Meeting	1	NV
SPF JP MORGAN	COUNTRY GARDEN SERVICES HOLDINGS COMPANY L	KYG2453A1085	0	23-Dec-2020	ExtraOrdinary General Meeting	2	NV
SPF JP MORGAN	COUNTRY GARDEN SERVICES HOLDINGS COMPANY L	KYG2453A1085	0	23-Dec-2020	ExtraOrdinary General Meeting	3	NV
SPF JP MORGAN	51JOB, INC.	US3168271043	24485	23-Dec-2020	Annual General Meeting	1.	F
SPF JP MORGAN	51JOB, INC.	US3168271043	24485	23-Dec-2020	Annual General Meeting	2.	N
SPF JP MORGAN	51JOB, INC.	US3168271043	24485	23-Dec-2020	Annual General Meeting	3.	N
SPF JP MORGAN	51JOB, INC.	US3168271043	24485	23-Dec-2020	Annual General Meeting	4.	N
SPF JP MORGAN	51JOB, INC.	US3168271043	24485	23-Dec-2020	Annual General Meeting	5.	F
SPF JP MORGAN	51JOB, INC.	US3168271043	24485	23-Dec-2020	Annual General Meeting	6.	F
SPF LAZARD	ANALOG DEVICES, INC.	US0326541051	87130	08-Oct-2020	Special General Meeting	1.	F
SPF LAZARD	ANALOG DEVICES, INC.	US0326541051	87130	08-Oct-2020	Special General Meeting	2.	N
SPF LAZARD	UNILEVER PLC	GB00B10RZP78	170389	12-Oct-2020	Ordinary General Meeting	1	F
SPF LAZARD	UNILEVER PLC	GB00B10RZP78	170389	12-Oct-2020	Court Meeting	1	F
SPF LAZARD	CREDICORP LTD.	BMG2519Y1084	17695	16-Oct-2020	Special General Meeting	1.	F
SPF LAZARD	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	0	23-Oct-2020	Annual General Meeting	1	NV
SPF LAZARD	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	0	23-Oct-2020	Annual General Meeting	2	NV
SPF LAZARD	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	0	23-Oct-2020	Annual General Meeting	3	NV
SPF LAZARD	NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO L	IE00BJSPML40	0	23-Oct-2020	Annual General Meeting	4	NV
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	W
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	W
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	W
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	W
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	1.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	2.	N
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	3.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	4.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	5.	F
SPF LAZARD	ORACLE CORPORATION	US68389X1054	159095	04-Nov-2020	Annual General Meeting	6.	F
SPF LAZARD	ASSA ABLOY AB	SE0007100581	443304	24-Nov-2020	ExtraOrdinary General Meeting	7	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	1	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	2	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	3	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	4	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	5	N
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	6	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	7	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	8	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	9	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	10	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	11	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	12	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	13	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	14	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	15	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	16	F



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	17	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	18	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	19	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	20	F
SPF LAZARD	PERNOD RICARD SA	FR0000120693	62859	27-Nov-2020	MIX	21	F
SPF LAZARD	HEXAGON AB	SE0000103699	145338	01-Dec-2020	ExtraOrdinary General Meeting	7	F
SPF LAZARD	HEXAGON AB	SE0000103699	145338	01-Dec-2020	ExtraOrdinary General Meeting	8	F
SPF LAZARD	HEXAGON AB	SE0000103699	145338	01-Dec-2020	ExtraOrdinary General Meeting	9	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1A.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1B.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1C.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1D.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1E.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1F.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1G.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1H.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1I.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1J.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1K.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	1L.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	2.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	3.	F
SPF LAZARD	MICROSOFT CORPORATION	US5949181045	89960	02-Dec-2020	Annual General Meeting	4.	N
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1A.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1B.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1C.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1D.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1E.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1F.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1G.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1H.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1I.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1J.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1K.	F



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	1L.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	2.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	3.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	4.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	5.	F
SPF LAZARD	MEDTRONIC PLC	IE00BTN1Y115	103670	11-Dec-2020	Annual General Meeting	6.	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	1	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	2	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	3	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	4	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	5	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	6	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	7	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	8	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	9	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	10	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	11	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	12	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	13	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	14	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	15	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	16	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	17	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	18	F
CF RUFFER	BARRATT DEVELOPMENTS PLC	GB0000811801	30530	14-Oct-2020	Annual General Meeting	19	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	2	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	3	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	4.1	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	4.2	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	4.3	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	5	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	6.1	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	6.2	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	6.3	F



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	6.4	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	6.5	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	6.6	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	6.7	F
CF RUFFER	RUFFER PROTECTION STRATEGIES - RUFFERPROTEC	LU0830940101	173934	21-Oct-2020	Annual General Meeting	7	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	1	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	2	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	3	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	4	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	5	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	6	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	7	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	8	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	9	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	10	F
CF RUFFER	TUFTON OCEANIC ASSETS LIMITED	GG00BDFC1649	130000	23-Oct-2020	Annual General Meeting	11	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	1	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	2	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	3	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	4	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	5	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	6	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	7.1	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	7.2	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	7.3	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	7.4	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	8	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	9	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	10	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	11	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	12	F
CF RUFFER	AENA SME SA	ES0105046009	1000	29-Oct-2020	Annual General Meeting	13	F
CF RUFFER	YARA INTERNATIONAL ASA	NO0010208051	0	17-Nov-2020	ExtraOrdinary General Meeting	1	NV
CF RUFFER	YARA INTERNATIONAL ASA	NO0010208051	0	17-Nov-2020	ExtraOrdinary General Meeting	2	NV





**NORTHERN  
TRUST**

Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
CF RUFFER	YARA INTERNATIONAL ASA	NO0010208051	0	17-Nov-2020	ExtraOrdinary General Meeting	3	NV
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	1	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	2	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	3	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	4	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	5	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	6	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	7	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	8	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	9	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	10	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	11	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	12	F
CF RUFFER	THE PRS REIT PLC	GB00BF01NH51	185550	10-Dec-2020	Annual General Meeting	13	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.1.1	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.1.2	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.1.3	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.1.4	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.1.5	A
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.1.6	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.1.7	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.1.8	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.1.9	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.2	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.3	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	O.4	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	S.1	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	S.2	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	S.3	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	S.4	F
CF RUFFER	GRIT REAL ESTATE INCOME GROUP LIMITED	MU0473N00036	94190	28-Dec-2020	Annual General Meeting	S.5	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	1	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	2	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	3	F



Strathclyde Pension Fund Voting Activity  
Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	4	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	5	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	6	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	7	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	8	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	9	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	10	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	11	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	12	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	13	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	14	F
LOMBARD ODIER	WATCHES OF SWITZERLAND GROUP PLC	GB00BJDQQ870	901103	14-Oct-2020	Annual General Meeting	15	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	1	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	2	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	3	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	4	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	5	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	6	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	7	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	8	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	9	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	10	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	11	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	12	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	13	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	14	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	15	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	16	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	17	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	18	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	19	F
LOMBARD ODIER	DWF GROUP PLC	GB00BJMD6M39	56425	21-Oct-2020	Annual General Meeting	20	F
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	1	F
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	2	F



Strathclyde Pension Fund Voting Activity  
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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	3	F
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	4	A
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	5	A
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	6	F
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	7	A
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	8	F
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	9	F
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	10	F
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	11	F
LOMBARD ODIER	FRONTIER DEVELOPMENTS PLC	GB00BBT32N39	135929	21-Oct-2020	Annual General Meeting	12	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	1	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	2	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	3	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	4	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	5	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	6	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	7	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	8	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	9	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	10	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	11	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	12	F
LOMBARD ODIER	FRP ADVISORY GROUP PLC	GB00BL9BW044	1966745	22-Oct-2020	Annual General Meeting	13	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	1	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	2	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	3	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	4	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	5	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	6	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	7	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	8	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	9	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	10	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	11	F



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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	12	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	13	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	14	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	15	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	16	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	17	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	18	F
LOMBARD ODIER	REDDE NORTHGATE PLC	GB00B41H7391	5086696	28-Oct-2020	Annual General Meeting	19	F
LOMBARD ODIER	I3 ENERGY PLC	GB00BDHXPJ60	40000000	29-Oct-2020	Ordinary General Meeting	1	F
LOMBARD ODIER	SYNAIRGEN PLC	GB00B0381Z20	797208	02-Nov-2020	Ordinary General Meeting	1	F
LOMBARD ODIER	SYNAIRGEN PLC	GB00B0381Z20	797208	02-Nov-2020	Ordinary General Meeting	2	F
LOMBARD ODIER	CATHAY INTERNATIONAL HOLDINGS LTD	BMG1965E1030	13375610	03-Nov-2020	Special General Meeting	1	F
LOMBARD ODIER	CATHAY INTERNATIONAL HOLDINGS LTD	BMG1965E1030	13375610	03-Nov-2020	Special General Meeting	2	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	1	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	2	N
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	3	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	4	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	5	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	6	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	7	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	8	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	9	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	10	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	11	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	12	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	13	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	14	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	15	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	16	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	17	F
LOMBARD ODIER	GALLIFORD TRY HOLDINGS PLC	GB00BKY40Q38	625372	13-Nov-2020	Annual General Meeting	18	F
LOMBARD ODIER	BEEKS FINANCIAL CLOUD GROUP PLC	GB00BZ0X8W18	1590238	18-Nov-2020	Annual General Meeting	1	F
LOMBARD ODIER	BEEKS FINANCIAL CLOUD GROUP PLC	GB00BZ0X8W18	1590238	18-Nov-2020	Annual General Meeting	2	F
LOMBARD ODIER	BEEKS FINANCIAL CLOUD GROUP PLC	GB00BZ0X8W18	1590238	18-Nov-2020	Annual General Meeting	3	F



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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
LOMBARD ODIER	BEEKS FINANCIAL CLOUD GROUP PLC	GB00BZ0X8W18	1590238	18-Nov-2020	Annual General Meeting	4	F
LOMBARD ODIER	BEEKS FINANCIAL CLOUD GROUP PLC	GB00BZ0X8W18	1590238	18-Nov-2020	Annual General Meeting	5	F
LOMBARD ODIER	BEEKS FINANCIAL CLOUD GROUP PLC	GB00BZ0X8W18	1590238	18-Nov-2020	Annual General Meeting	6	F
LOMBARD ODIER	BEEKS FINANCIAL CLOUD GROUP PLC	GB00BZ0X8W18	1590238	18-Nov-2020	Annual General Meeting	7	F
LOMBARD ODIER	BEEKS FINANCIAL CLOUD GROUP PLC	GB00BZ0X8W18	1590238	18-Nov-2020	Annual General Meeting	8	F
LOMBARD ODIER	BEEKS FINANCIAL CLOUD GROUP PLC	GB00BZ0X8W18	1590238	18-Nov-2020	Annual General Meeting	9	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	1	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	2	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	3	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	4	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	5	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	6	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	7	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	8	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	9.A	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	9.B	F
LOMBARD ODIER	SALT LAKE POTASH LTD	AU000000SO44	15850822	20-Nov-2020	Annual General Meeting	10	F
LOMBARD ODIER	RANK GROUP PLC	GB00B1L5QH97	26058	23-Nov-2020	Ordinary General Meeting	1	F
LOMBARD ODIER	RANK GROUP PLC	GB00B1L5QH97	26058	23-Nov-2020	Ordinary General Meeting	2	F
LOMBARD ODIER	RANK GROUP PLC	GB00B1L5QH97	26058	23-Nov-2020	Ordinary General Meeting	3	F
LOMBARD ODIER	XEROS TECHNOLOGY GROUP PLC	GB00BJFLLV84	54399003	25-Nov-2020	Ordinary General Meeting	1	N
LOMBARD ODIER	XEROS TECHNOLOGY GROUP PLC	GB00BJFLLV84	54399003	25-Nov-2020	Ordinary General Meeting	2	N
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	1	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	2	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	3	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	4	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	5	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	6	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	7	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	8	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	9	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	10	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	11	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	12	F





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STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	13	F
LOMBARD ODIER	SCS GROUP PLC	GB00BRF0TJ56	553528	25-Nov-2020	Annual General Meeting	14	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	1	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	2	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	3	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	4	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	5	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	6	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	7	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	8	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	9	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	10	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	11	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	12	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	13	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	14	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	15	F
LOMBARD ODIER	CVS GROUP PLC	GB00B2863827	54014	26-Nov-2020	Annual General Meeting	16	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	1	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	2	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	3	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	4	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	5	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	6	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	7	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	8	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	9	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	10	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	11	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	12	F
LOMBARD ODIER	PAN AFRICAN RESOURCES PLC	GB0004300496	2547311	26-Nov-2020	Annual General Meeting	13	F
LOMBARD ODIER	MOTHERCARE PLC	GB0009067447	16800966	26-Nov-2020	Ordinary General Meeting	1	F
LOMBARD ODIER	MOTHERCARE PLC	GB0009067447	16800966	26-Nov-2020	Ordinary General Meeting	2	F
LOMBARD ODIER	MOTHERCARE PLC	GB0009067447	16800966	26-Nov-2020	Ordinary General Meeting	3	F





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Strathclyde Pension Fund Voting Activity

Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
LOMBARD ODIER	MOTHERCARE PLC	GB0009067447	16800966	26-Nov-2020	Ordinary General Meeting	4	F
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	1	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	2	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	3	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	4	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	5	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	6	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	7	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	8	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	9	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	10	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	11	NV
LOMBARD ODIER	HOTEL CHOCOLAT GROUP PLC	GB00BYZC3B04	1400000	27-Nov-2020	Annual General Meeting	12	NV
LOMBARD ODIER	SEEING MACHINES LTD	AU0000XINAJ0	151092357	30-Nov-2020	Annual General Meeting	1	F
LOMBARD ODIER	SEEING MACHINES LTD	AU0000XINAJ0	151092357	30-Nov-2020	Annual General Meeting	2	F
LOMBARD ODIER	SEEING MACHINES LTD	AU0000XINAJ0	151092357	30-Nov-2020	Annual General Meeting	3	F
LOMBARD ODIER	SEEING MACHINES LTD	AU0000XINAJ0	151092357	30-Nov-2020	Annual General Meeting	4	F
LOMBARD ODIER	SEEING MACHINES LTD	AU0000XINAJ0	151092357	30-Nov-2020	Annual General Meeting	5	F
LOMBARD ODIER	SEEING MACHINES LTD	AU0000XINAJ0	151092357	30-Nov-2020	Annual General Meeting	6	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	1	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	2	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	3	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	4	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	5	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	6	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	7	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	8	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	9	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	10	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	11	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	12	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	13	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	14	F
LOMBARD ODIER	NANOCO GROUP PLC	GB00B01JLR99	21033671	03-Dec-2020	Annual General Meeting	15	F



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Strathclyde Pension Fund Voting Activity

Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
LOMBARD ODIER	RENALYTIX AI PLC	GB00BYWL4Y04	900000	07-Dec-2020	Annual General Meeting	1	F
LOMBARD ODIER	RENALYTIX AI PLC	GB00BYWL4Y04	900000	07-Dec-2020	Annual General Meeting	2	F
LOMBARD ODIER	RENALYTIX AI PLC	GB00BYWL4Y04	900000	07-Dec-2020	Annual General Meeting	3	F
LOMBARD ODIER	RENALYTIX AI PLC	GB00BYWL4Y04	900000	07-Dec-2020	Annual General Meeting	4	F
LOMBARD ODIER	RENALYTIX AI PLC	GB00BYWL4Y04	900000	07-Dec-2020	Annual General Meeting	5	F
LOMBARD ODIER	RENALYTIX AI PLC	GB00BYWL4Y04	900000	07-Dec-2020	Annual General Meeting	6	F
LOMBARD ODIER	RENALYTIX AI PLC	GB00BYWL4Y04	900000	07-Dec-2020	Annual General Meeting	7	F
LOMBARD ODIER	EKF DIAGNOSTICS HOLDINGS PLC	GB0031509804	4266560	10-Dec-2020	Ordinary General Meeting	1	F
LOMBARD ODIER	HORIZON DISCOVERY GROUP PLC	GB00BK8FL363	5279402	15-Dec-2020	Court Meeting	1	F
LOMBARD ODIER	HORIZON DISCOVERY GROUP PLC	GB00BK8FL363	5279402	15-Dec-2020	Ordinary General Meeting	1	F
LOMBARD ODIER	ASSETCO PLC	GB00B42VYZ16	822878	17-Dec-2020	Ordinary General Meeting	1	F
LOMBARD ODIER	ASSETCO PLC	GB00B42VYZ16	822878	17-Dec-2020	Ordinary General Meeting	2	F
LOMBARD ODIER	ASSETCO PLC	GB00B42VYZ16	822878	17-Dec-2020	Ordinary General Meeting	3	F
LOMBARD ODIER	ASSETCO PLC	GB00B42VYZ16	822878	17-Dec-2020	Ordinary General Meeting	4	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	1	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	2	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	3	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	4.1	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	4.2	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	4.3	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	5	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	6	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	7	F
LOMBARD ODIER	BATM ADVANCED COMMUNICATIONS LTD	IL0010849045	27943298	17-Dec-2020	Annual General Meeting	8	F
LOMBARD ODIER	MYSALE GROUP PLC	JE00BMH4MR96	34981225	18-Dec-2020	Annual General Meeting	1	F
LOMBARD ODIER	MYSALE GROUP PLC	JE00BMH4MR96	34981225	18-Dec-2020	Annual General Meeting	2	F
LOMBARD ODIER	MYSALE GROUP PLC	JE00BMH4MR96	34981225	18-Dec-2020	Annual General Meeting	3	F
LOMBARD ODIER	MYSALE GROUP PLC	JE00BMH4MR96	34981225	18-Dec-2020	Annual General Meeting	4	F
LOMBARD ODIER	MYSALE GROUP PLC	JE00BMH4MR96	34981225	18-Dec-2020	Annual General Meeting	5	F
LOMBARD ODIER	MYSALE GROUP PLC	JE00BMH4MR96	34981225	18-Dec-2020	Annual General Meeting	6	F
LOMBARD ODIER	MYSALE GROUP PLC	JE00BMH4MR96	34981225	18-Dec-2020	Annual General Meeting	7	F
LOMBARD ODIER	MYSALE GROUP PLC	JE00BMH4MR96	34981225	18-Dec-2020	Annual General Meeting	8	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPPP41	3000000	22-Dec-2020	Annual General Meeting	1	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPPP41	3000000	22-Dec-2020	Annual General Meeting	2	F



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Strathclyde Pension Fund Voting Activity

Q4 2020

STRATHCLYDE PENSION FUND							
Fund Manager	Company Name	ISIN	Holding	Meeting Date	Meeting Type	# Items	Vote Instruction
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPV41	3000000	22-Dec-2020	Annual General Meeting	3	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPV41	3000000	22-Dec-2020	Annual General Meeting	4	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPV41	3000000	22-Dec-2020	Annual General Meeting	5	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPV41	3000000	22-Dec-2020	Annual General Meeting	6	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPV41	3000000	22-Dec-2020	Annual General Meeting	7	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPV41	3000000	22-Dec-2020	Annual General Meeting	8	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPV41	3000000	22-Dec-2020	Annual General Meeting	9	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPV41	3000000	22-Dec-2020	Annual General Meeting	10	F
LOMBARD ODIER	REVOLUTION BARS GROUP PLC	GB00BVDPV41	3000000	22-Dec-2020	Annual General Meeting	11	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	1	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	2	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	3	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	4	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	5	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	6	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	7	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	8	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	9	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	10	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	11	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	12	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	13	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	14	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	15	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	16	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	17	F
LOMBARD ODIER	KIN AND CARTA PLC	GB0007689002	7210121	23-Dec-2020	Annual General Meeting	18	F
LOMBARD ODIER	JAYWING PLC	GB00BF5KDY46	9180741	23-Dec-2020	Ordinary General Meeting	1	F
LOMBARD ODIER	JAYWING PLC	GB00BF5KDY46	9180741	23-Dec-2020	Ordinary General Meeting	2	F
LOMBARD ODIER	SPORTECH PLC	GB00B28ZPV64	10254289	24-Dec-2020	Special General Meeting	1	F